City of Keller

City Council

Meeting Minutes

Keller Town Hall
1100 Bear Creek Parkway
Keller, TX 76248
817-743-4000
www.cityofkeller.com

Friday, May 2, 2025

SPECIAL COUNCIL MEETING 11:00 A.M.

A. CALL TO ORDER

The following City Council Members were present: Mayor Armin Mizani, Council Member Shannon Dubberly, Council Member Greg Will, Council Member Karen Brennan, Council Member Tag Green, Council Member Chris Whatley, and Mayor Pro Tem Ross McMullin.

The following City staff members were present: City Manager Aaron Rector, City Attorney Stan Lowry, City Secretary Kelly Ballard, Director of Human Resources Marcia Reyna, and Fire Chief Bobby Tatum Jr.

Mayor Armin Mizani called the Special Meeting to order at 11:03 A.M. and immediately recessed into Executive Session.

B. EXECUTIVE SESSION

1. **Section 551.071. CONSULTATION WITH ATTORNEY; CLOSED MEETING. A governmental body may not conduct a private consultation with its attorney except:**
   (1) when the governmental body seeks the advice of its attorney about:
   (A) pending or contemplated litigation; or
   (B) a settlement offer; or
   (2) on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
   a. Regarding an appeal brought by Fire Marshal Debra Crafton

2. **Section 551.074, Texas Government Code - Personnel Matters.**
   a. Hear a complaint filed by Fire Marshal Debra Crafton.

3. **Adjourn into Open Meeting.**

   Mayor Armin Mizani adjourned the Executive Session and reconvened the Special Meeting in Open Session at 11:18 A.M.

4. **Action on Executive Session Items 1 and 2 if necessary.**

   No action was taken on Executive Session Items 1 and 2.

C. PERSONS TO BE HEARD

This is a time for the public to address the City Council on any subject. However, the Texas Open Meetings Act prohibits the City Council from discussing issues which the public has not been given seventy-two (72) hours' notice. Issues raised may be referred to City Staff for research and possible future action. Each speaker will be allowed three (3) minutes to speak.

Ms. Linda Taylor, 501 Glen Drive, expressed support of Fire Marshal Crafton and concerns with management of the Fire Department.

Mr. David Simmons, 7645 Jill Court, North Richland Hills, TX 76182, expressed support of Fire Marshal Crafton.

D. NEW BUSINESS

1. Hear grievance brought by Fire Marshal Debra Crafton and take appropriate action.

Mr. David R. Schleicher, Attorney for Debra Crafton, addressed the Council regarding a complaint submitted on behalf of Fire Marshal Debra Crafton. The attorney stated that he represents Ms. Crafton in employment-related matters with the City. He expressed concerns related to potential gender-based treatment and conveyed Ms. Crafton's openness to resolving the matter through mediation.

A motion was made by Mayor Armin Mizani, seconded by Mayor Pro Tem Ross McMullin, to deny the grievance and uphold the findings of the City's Director of Human Resources. The motion carried unanimously.

E. ADJOURN

A motion was made by Mayor Armin Mizani, seconded by Council Member Tag Green, to adjourn the Special City Council Meeting at 11:45 A.M. The motion carried unanimously.

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Mayor

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City Secretary